



Website, App and Social Media Acceptable Use Policy

Whether you're interacting on Oak Ridge Youth Association's Website, Mobile App, Facebook, Instagram, YouTube or any social media platform, we build and protect our communities as places to engage in positive conversation and find information. The Association understands the inherent risks associated with using social media and is very serious about our approach towards managing these platforms. The administrators are constantly monitoring the comments and feedback. The association reserves the right to delete comments or ban users without notice or explanation. Any person who makes threats of any kind towards the association or its members (digitally or via any other means) is subject to be banned from association pages. Additionally, users are subject to the Association's code of conduct. Platform administrators are constantly monitoring comments and feedback and are advised to quickly remove anything deemed inappropriate, ban the user and bring the details to the Board in order to determine if further disciplinary action is required.

Below is a list of rules that we follow and enforce that are designed to protect the organization and its members. These terms apply to all content posted and uploaded to our websites and to the online social media forums or applications we administer, including comments and other written submissions, photos, audio recordings and videos.

Before you post content, you must agree that you:

- Won't post content that is
 - Defamatory or libelous;
 - Harrassing, threatening, or violent;
 - Illegal;
 - Obscene, pornographic, or otherwise offensive;
 - Religious; and/or
 - Political
- Won't post:
 - Advertisements;
 - Charitable solicitations;
 - Materials that belong to someone else (including photos, videos, music, trademarks or other copyrighted material), unless you have permission from the owner;
 - Professional photos or videos, unless you have permission from the owner;
 - Images or recordings of anyone other than yourself, unless you have that person's permission;
 - Information about anyone other than yourself, unless you have that person's permission;

- Won't post personal contact information, including last names, addresses, email addresses, phone numbers or any other information that would individually identify you or anyone else;
- Won't impersonate someone else;
- Won't post false or misleading information;
- Won't post messages containing hidden or disguised meanings, or which are off topic or out of context;
- Won't transmit or post anything that contains viruses or any other harmful content.

Also, before posting content, please make sure you understand and agree that we (Oak Ridge Youth Association and our affiliates):

- Have complete rights to anything you post. We can use the content (or any ideas or elements contained within the content) however we see fit, such as by copying or modifying it for use elsewhere, including with attribution. We can choose to not allow (or remove) any posting at any time.
- We reserve the right to delete comments and to ban any user from our page without notification or explanation. We reserve the right to ban any person who makes threats against the organization or its members without notification or explanation.
- Reserve the right to change any of these terms at any time. All changes will be effective upon posting and by continuing to use the website, forum, social media page, or application following the posting of such changes will mean that you accept those changes.
- Offer our website, forums, social media pages, and applications only to those who acknowledge and agree to the following disclaimer we make:

DISCLAIMER. OAK RIDGE YOUTH ASSOCIATION (INCLUDING ALL AFFILIATES THEREOF) WILL NOT BE LIABLE FOR ANY DAMAGES, INCLUDING DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL OR PUNITIVE DAMAGES ARISING OUT OF OR IN CONNECTION WITH THESE COMMUNITY RULES OR USE OF ANY WEBSITE, FORUM, SOCIAL MEDIA PAGE, OR APPLICATION MADE SUBJECT TO THESE RULES, WHETHER IN CONTRACT OR IN TORT, EVEN IF WE HAVE BEEN ADVISED OF (OR KNEW OR SHOULD HAVE KNOWN OF) THE POSSIBILITY OF SUCH DAMAGES. IF ANY PORTION OF THESE LIMITATIONS ON LIABILITY IS FOUND TO BE INVALID OR UNENFORCEABLE FOR ANY REASON, THEN THE AGGREGATE LIABILITY OF OAK RIDGE YOUTH ASSOCIATION (INCLUDING ALL AFFILIATES THEREOF) SHALL NOT EXCEED ONE HUNDRED DOLLARS (\$100).

By using the website, forum, social media page, or application, you are affirming that you've read and agree to all terms of the Association's Code of Conduct and these Community Rules, and that you specifically agree that all information, images, suggestions, ideas or other materials you provide to us (for posting or otherwise) are freely usable by us without compensation to anyone and will become our property upon your submission of them.